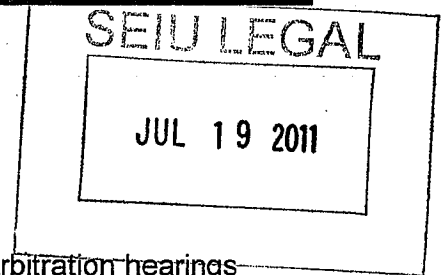




Date: July 19, 2011

To: Yvonne Walker, President of SEIU Local 1000  
From: Ken Hamidi, CEO of CPPEA  
CC: California state employees represented by SEIU Local 1000



RE: Meeting to collaborate on the 2011 Non-Germane Expenditure Arbitration hearings

Ms. Walker,

Please be advised: As the authorized Power Of Attorney for thousands of California state employees whom are represented by SEIU Local 1000, I am writing to request a meeting to discuss and determine with you, as per established policy, the following specifics of this year's Non-Germane Expenditures arbitration hearings, including, but not limited to:

1. The selection and awarding of the role of arbitrator(s).
2. The selection of the multiple locations for arbitration hearings.
3. Setting the Date & Time of arbitration hearings for None Germane Objectors (NGO) Challenger participation.
4. The details of the management of the arbitration hearings, including, but not limited to:
  - a. Notification to all participants, and NGO Challengers.
  - b. Providing fair opportunity for participation to the NGO Challengers who live farther than 25 miles from the proposed location(s) of the 2011 arbitration hearings.
  - c. Various expenditures of the 2011 Non-Germane Expenditure Arbitration:
    - i. Arbitrator's fee.
    - ii. Court recorder's fee
    - iii. Costs of the facilities for arbitration.
    - iv. Cost of notifications.

Also please be advised: If we do not receive a timely response by August 4, 2011 complying to these requests, as we are entitled to by existing law and SEIU policy, then it will indicate that SEIU has no intention of collaborating with us upon the specifics of these upcoming arbitration hearings, and we will take all appropriate actions accordingly.

Sincerely,

A handwritten signature in black ink that reads "Ken Hamidi".

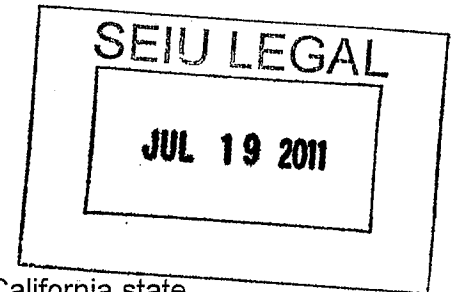
Ken Hamidi  
CEO of CPPEA

CA Professional Public Employees Association



Date: July 19, 2011

To: Yvonne Walker, President of SEIU Local 1000  
 From: Ken Hamidi, CEO of CPPEA  
 CC: California state employees represented by SEIU Local 1000  
 RE: Detail of SEIU Local 1000's 2010 Chargeable expenditures



Ms. Walker,

Please be advised: As authorized Power Of Attorney for thousands of California state employees who are represented by SEIU Local 1000, I am writing to request a detailed breakdown of a few particular chargeable expenses, which you provided in the "June 2011 Notice To Fair Share Fee Payers". I require item by item information of the expenses listed in the following table in order to prepare for the upcoming arbitration.

Activity Code	Activity	Total Expenses	Chargeable Expenses
110	Contract <b>ADMINISTRATION</b> , enforcement and grievance adjustment	14,635,818	14,635,818
260	General <b>ADMINISTRATION</b>	11,299,572	10,855,355
263	Other <b>ADMINISTRATION</b> expenses/office and equipment services	4,222,292	4,056,302
100	Contract proposal, negotiations and ratification	2,831,327	2,831,327
120	Disciplinary matters	795,020	795,020
122/123	SPB: Other matters, complaints and appeals	202,461	202,461
126/127	PERB: Other matters	62,005	62,005
255	Internal disputes and elections	865,352	825,352
256/257	SEIU and other labor affiliates meetings & activities	16,298,490	3,438,905

I feel compelled to remind you that thousands of SEIU Local 1000's Fair Share Fee Payers have empowered me in writing, by their signed Power Of Attorney, to represent them in all matters regarding the 2011 Non-Germane Objector Challengers Arbitration and/or any related legal actions. At the same time they expect SEIU Local 1000 to be most forthcoming, transparent and as cooperative as required to fulfill our duty to the best of their expectations.

Also please be advised: If we do not receive a timely response by August 4, 2011 complying to these requests, as we are entitled to by existing law and SEIU policy, then it will indicate that SEIU has no intention of providing the documentation and transparency required to conduct a fair assessment of the challenged NGO expenditures in the upcoming arbitration hearings, and we will take all appropriate actions accordingly.

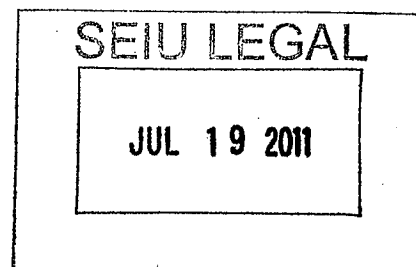
Sincerely,

Ken Hamidi  
 CEO of CPPEA



Date: July 19, 2011

To: Yvonne Walker, President of SEIU Local 1000  
From: Ken Hamidi, CEO of CPPEA  
CC: California state employees represented by SEIU Local 1000  
RE: Request for Non-Germane Objector's Power Of Attorney forms



Ms. Walker,

Please be advised: As authorized Power Of Attorney (POA) or thousands of California state employees whom are represented by SEIU Local 1000, I am writing to request a copy of all 2011 Non-Germane Objector (NGO) forms in your possession, which included the following (or similar) statement:

***"For all purposes relating to arbitration matters and/or legal actions, I appoint California Professional Public Employees Association (CPPEA) and/or Ken Hamidi as my representative to challenge the Fair Share fees."***

Please also be advised: Based on all the evidence and information available to us, we have reason to believe that 16,000 to 19,000 California State employees who timely filed for 2011-2012 NGO status using the All-In-One NGO form distributed by CPPEA, clearly expressed their intentions:

1. To Cancel their SEIU Local 1000 membership.
2. To File for 2011-2012 Non-Germane Objector status.
3. To Challenge SEIU Local 1000's 2010 Non-Germane expenditures calculation.
4. To Appoint CPPEA and/or Ken Hamidi as their rightful POA to represent them for all purposes relating to arbitration and/or legal actions.

Therefore, as the POA of approximately 19,000 NGO's I am officially requesting copies of all 2011 NGO forms which include a POA to CPPEA and/or Ken Hamidi, as described above in bold.

Also please be advised: If we do not receive a timely response by August 4, 2011 complying to this request, as we are entitled to by existing law and SEIU policy, then it will indicate that SEIU has no intention of providing the documentation and transparency required to conduct a fair assessment in the upcoming arbitration hearings, and we will take all appropriate actions accordingly.

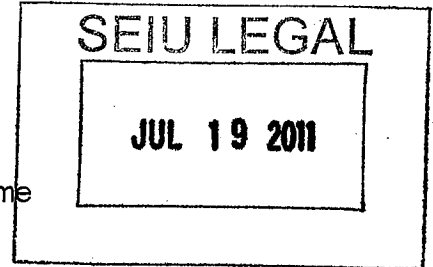
Sincerely,

Ken Hamidi  
CEO of CPPEA



Date: July 19, 2011

To: Yvonne Walker, President of SEIU Local 1000  
From: Ken Hamidi, CEO of CPPEA  
CC: California state employees represented by SEIU Local 1000  
RE: Request for verification of strike funds and reimbursement of same



Ms. Walker,

Please be advised, as authorized Power Of Attorney on behalf of thousands of California state employees represented by SEIU Local 1000, I am writing this letter to request:

1. Verification of over \$10,000,000, which SEIU Local 1000 has allegedly accumulated in a Strike fund account.
2. Reimbursement to the fee payers the entire amount of the Strike fund.

**Fact:**

Following is an excerpt from the "2010-2013 SEIU Local 1000 Contract page 27:

**ARTICLE 5 – GENERAL PROVISIONS**

**5.1 No Strike**

**A.** During the term of this Contract, neither the Union nor its agents nor any employee, for any reason, will authorize, institute, aid, condone, or engage in a work slowdown, work stoppage, strike, or any other interference with the work and statutory functions or obligations of the State.

The above contract language indicates that SEIU Local 1000 as Exclusive Representative of over 95,000 state employees has negotiated a "No Strike" clause in all previous and current contracts.

**This means that with prior knowledge of our "No Strike" contractual obligation, SEIU Local 1000 can be construed to have designed an on-going Fraudulent Conveyance in its budgeting of \$1-2 million per year for a Strike Fund that can never be used for a Strike.**

Also please be advised: If we do not receive a timely response by August 4, 2011 complying to this request, as we are entitled to by existing State and Federal law and SEIU policy, then it will indicate that SEIU has no intention of providing the documentation and transparency required to fulfill its fiduciary responsibility to all current and previously represented employees, and we will take all appropriate actions accordingly.

Sincerely,

Ken Hamidi  
CEO of CPPEA